



240 Cypress
Abilene, TX 79601



2020 ANNUAL REPORT



Every number has a name, every name has a story



unitedwayabilene.org   



United Way of Abilene is proud to hold the Gold Star designation with GuideStar and the highest 4-star level with Charity Navigator for the **seventh consecutive year**.
These rankings demonstrate United Way of Abilene's **accountability, efficiency, and transparency**.

MINDING the GAP in 2020

Dear Friends,

The year 2020 was like no other. While the challenges of the past year continue, 2021 began with more devastation from a historic winter storm and the loss of one of our most talented and beloved leaders in Abilene, Mark Rogers. We will miss Mark all the days of our lives.

To meet these challenges, United Way of Abilene, its partners, and volunteers fought hard for the families of the Big Country in many unique ways in 2020 and recent months! As a community, our volunteers and neighbors showed the best of humanity. We are blessed to live, work, and raise our children in Abilene and the Big Country!

The board members of United Way of Abilene and United Way Foundation of Abilene are dedicated to our community and addressing the needs of all our families. Our mission is to seek ways to create positive, lasting change for all because we are all connected and interdependent on each other.

We sincerely thank all of you—the members of United Way of Abilene—for your gifts of time, talent, and treasure, as we continue to passionately serve others.

Sincerely,



Justin Crowe
Board Chairman



Cathy F. Ashby, Ed D
President & CEO



REFLECTING ON 2020

We're proud to live and work in a community who cares. In 2020, we saw the completion of disaster relief from the 2019 tornado, the beginning of a global pandemic, and extreme graciousness of this community. Thank you for helping us improve lives in 2020!



Clockwise from Top:
Justin Crowe presented First Abilene Federal Credit Union with the Cornerstone Award for a 200% increase in giving.

Perkins Insurance presented United Way with a check to help with #AbileneUnited.

Loaned Executive, Jason Valdez with First Bank Texas shows off his birdhouse building skills during a tour of Abilene Boys & Girls Club.

The United Supermarkets Family presented United Way of Abilene with a check from their Jacky Pierce Charity Golf Classic, which raises funds for local United Ways.

Families in the neighborhood destroyed by the 2019 tornado showed their appreciation during the Honk Your Horn parade.

AIISD nurses helped take temperatures during the Day Camps.

United Way of Abilene and Boots on the Ground presented Mr. Luz Rodriguez with the keys to his new home, which was a complete rebuild from the 2019 tornado.

UNITED WAY STAFF

Dr. Cathy Ashby
President/CEO

Emily Daye
Office Administrator

Mary Cooksey
2-1-1 Director

Lynn Jackson
Call Center Manager

Greg Wilson
Vice-President/CFO

Katie Deal
Director of Development

Rebecca Aldape
Information & Referral Specialist

Jessica Giddings
Information & Referral Specialist

Jenn Waldmann
Director of Community Impact & Marketing

Alma Archuleta
Resource Team Manager

Kathryn Sonenshine
Community Outreach Coordinator

Nancy Espinoza
Information & Referral Specialist

Casey Wester
Information & Referral Specialist

2-1-1 TEXAS A CALL FOR HELP

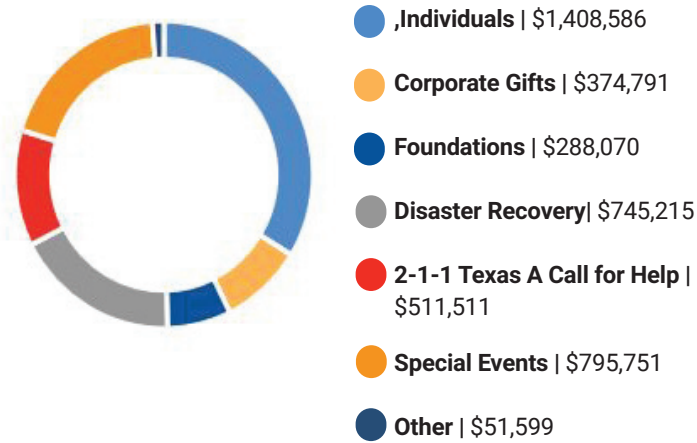


FINANCIAL ACCOUNTABILITY

United Way of Abilene would not be successful without the trust and confidence of our donors and volunteers. We operate under a comprehensive set of accountability guidelines reviewed regularly by the Finance Committee and Board of Directors.

Community Support

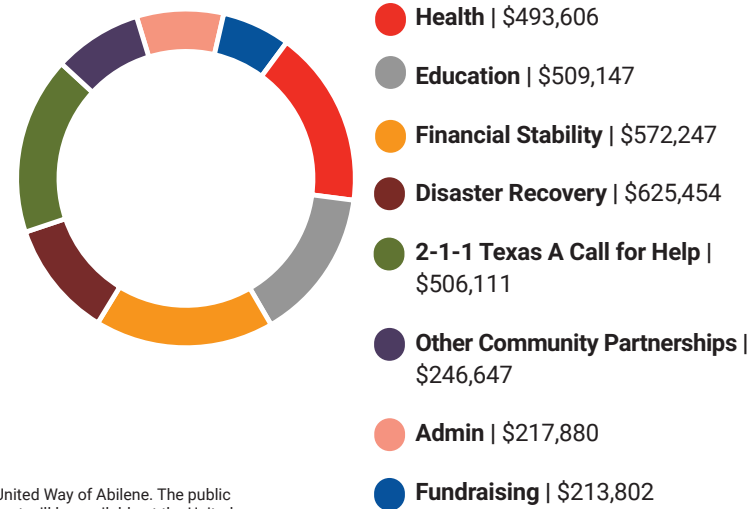
United Way of Abilene raises funds through workplace and individual giving, corporate giving, and foundation giving, and through local, state, and federal grants.



Note: The unaudited financial information summarized above is from financial data prepared by the management of United Way of Abilene. The public accounting firm of Eide Bailly, LLP will audit United Way of Abilene's consolidated financial statements. Their audit report will be available at the United Way of Abilene office and on the United Way of Abilene website upon completion of their audit.

Investing in Our Community

Distribution of Funds: Annually, United Way of Abilene invests in programs and services that are producing lasting, measurable results in the areas of Education, Financial Stability, and Health.



BOARD OF DIRECTORS

Our organization and community benefits from the leadership and oversight of the Board Members listed below. We are thankful for their year-round dedication to guiding and supporting United Way of Abilene.

Chair

Justin Crowe
Hendrick Health

Chair-Elect

Lon Biebighauser
First Financial Trust & Asset Mgt.

Past Chair

Susan Watts
Community Volunteer

Treasurer

Sage Diller
Enprotec/Hibbs & Todd, Inc.

Community Investment

Reed Stafford
Hendrick Health

Stewardship Review

Regi McCabe-Gossett
Texas Midwest Surgery Center, LLC

Community Partnerships

Leigh Black
Community Volunteer

Megan Allred
First Abilene Federal Credit Union

Brannon Barnes
Double B Group

Staci Benavides
LoneStar HR, LLC

John Bittrick
Dillard's Abilene

Dayton Borger
First Financial Bank

Katie Browning
Community Volunteer

Kirk Canada
Hendrick Health

Will Christoferson
First Financial Bank

Dillon Cobb
First Financial Trust & Asset Mgt.

Will Duncan
Jacob | Martin

Alex Eagle
Clearfork, Inc.

Christal Faries
United Supermarkets

Sam Ferguson
McMurry University

Corby Flanagan
Condley & Company

Jenny Goode
Betty Hardwick Center

Albert Gutierrez
KTAB/KRBC-TV/Telemundo

Terry Hagler
Wylie ISD

Dr. Ashley Hall
ENT Allergy Associates

Juliann Kelley
First Financial Bank

Dr. Nancy Kucinski
Hardin-Simmons University

Elyse Lewis
Hendrick Health

Adam Lott
Nexus PMG

Shannon Nix
H-E-B #070

Inger Nordby
The Toro Company

Doug Peters
Abilene Chamber of Commerce

Trent Poindexter
Wes-T-Go Convenience

Jack Rentz
The Rentech Companies

Che Samples
Star Dodge Chrysler Jeep RAM
Hyundai

Ethan Shepherd
Hendrick Health

Jennifer Snodgrass
Keller Williams Realty

Matthew Sullivan
Sylvan Learning

Dr. Joe Waldron
Abilene ISD

Todd Wilson
First Baptist Church Abilene

Dr. David Young
Abilene ISD

VOLUNTEER SERVICE AWARD

In 1989, the United Way of Abilene Board of Directors approved the establishment of a Volunteer Service Award. The purpose of the award is to honor one outstanding volunteer for "a lifetime of community service." Criteria for the award are a commitment to service to others, determination and persistence in fulfilling volunteer obligations, loyalty and integrity, active involvement in community activities in addition to United Way, and dedication to helping people in Abilene.

- | | | |
|------------------------------|-----------------------------|---|
| Past Recipients: | 2002 - Billye Proctor-Shaw | 2017 - Dixie B. Bassett |
| 1990 - Ray Howe | 2003 - Dr. Gary D. McCaleb | 2018 - Dodge Jones Foundation |
| 1991 - Bob Tiffany | 2005 - Dian Stai | 2019 - Doctors Talmadge & Sara Trammell |
| 1992 - Harold Crawford | 2007 - Bill Waddill | 2020 - Jack Rentz |
| 1993 - Dale Ackers | 2008 - H.C. Zachry | |
| 1994 - Walter F. Johnson | 2009 - Mike Schweikhard | |
| 1995 - A.B. "Stormy" Shelton | 2010 - Paul Cannon | |
| 1996 - Mozelle Scarborough | 2011 - Dale Cartee | |
| 1997 - Dr. Jesse C. Fletcher | 2012 - John Beckham | |
| 1998 - Harwell Barber | 2013 - Dr. Bob Hunter | |
| 1999 - Fred Lee Hughes | 2014 - Dr. Phil Christopher | |
| 2000 - Scott Dueser | 2015 - Joe Crawford | |
| 2001 - Dr. Royce Money | 2016 - Leroy Bolt | |



United Way distributes treats to first responders.

COMMITTEES

United Way of Abilene is fortunate to have thoughtful and devoted volunteers supporting our mission in the community. We thank each person below, as well as those who shared their time and talents to help with our campaign, agency reviews, and special events.

2-1-1 Advisory Council

Chair: Jenny Goode

Jake Allred
Becky Almanza
Craig Bessent
Alesha Burks
Kimberly Brusewitz
Kirk Canada
Vincent Cantu
Zac Glawczwski
Greg Goettsch
Lauren Hassell
Scotty Henderson
Leah Hymel
Ronnie Kidd
Nate Lester
Kristy McDonough
Scott McLean
Angel Poorman
Beth Reeves
John Riggins
Richard Rodgers
Mary Ross
Sandi Saringer
Julie Shields
Stephen Williamson

Campaign Cabinet

Chair: Megan Allred

Chair: Brad Holland
Chair: Dr. David Young
Leigh Black
Casjen Rico
Dillon Cobb
Kirk Canada
Brady Harwell
Elyse Lewis
Shaun Martin

Loaned Executives

Jared Armstrong
Rad Eicke
Matthew Gonzalez
Brent Hill
Matt Johnson
Lindsay Palmer
Ashley Pfannenstiel
Ben Price
Nick Ronalder
Erica Smith
Jason Valdez
Jared Whitworth
Pamela Williams
Amanda Young

Community Impact Review Teams

Chair: Staci Benavidas

Chair: Anna Melendez
Lon Biebighauser
Leigh Black
Paula Clowdus
Jenny Goode
Nancy Kucinski
Dixie Morris
D. Grant Smith
Reed Stafford
Kristi Terbush
Jim Trietsch
Lana Trietsch
Michelle Van Horne

Stewardship Review

Chair: Regi McCabe-Gossett

Brannan Barnes
Dayton Borger
Sharmon Daley
Michael Derrick
Alex Eagle
Corby Flanagan
Larry Folwell
Annabel House
Daniell Jara
Diane Leggett
Patrick Lewis
Katie Parnell



Photos: (left) 2021 Loaned Executives, (right) CIRT Committee members touring Abilene Hope Haven

2-1-1 TEXAS A CALL FOR HELP

2-1-1 Texas A Call for Help is the Area Information Center for West Central Texas. Locally, 2-1-1 Texas A Call for Help manages a resource database and information and referral services for the 19 counties of West Central Texas. During times of disaster 2-1-1 plays a key role working in coordination with local and state emergency operations. Working from home, without technology, loss of the office social support, and increased calls related to COVID-19 made 2020 a tough year, but through it all, 2-1-1 still continued to provide support.

Working remotely for much of 2020, the Abilene 2-1-1 call center team handled a total of 53,408 calls.

The residents of our 19-county area talked with a 2-1-1 call specialist, 24/7/365, for a total of 27,279 requests in 2020.

The Resource Team managed over 400 West Central Texas program records - as agencies adjusted their pandemic operations protocols and availability.

Learn more at acallforhelp.info.



UNITED WAY FOUNDATION OF ABILENE

Established in 2014, the United Way Foundation of Abilene seeks to build a permanent, sustainable avenue of support for the future of Abilene and West Central Texas. Our generous Foundation donors have invested to help us continue to solve our community's toughest issues well into the future. Every gift - large or small - will positively impact the future of our community.

FOUNDATION DIRECTORS

Chair | Scott Dueser
First Financial Bank

Vice-Chair | Geoff Haney
Cape & Son

President | Dr. Cathy Ashby
United Way of Abilene

Treasurer | Hillary Moore
Mansefeldt Investment Corporation

Secretary | Carolyn Beckham
Community Volunteer

Leroy Bolt
Condley & Company

Dr. Phil Christopher
First Baptist Church Abilene

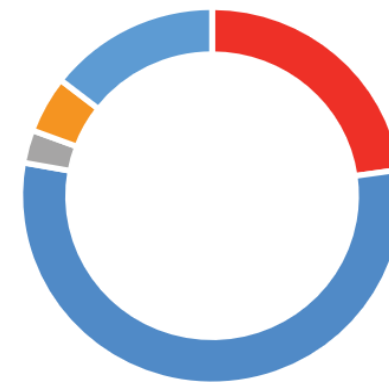
Lee Hampton
Community Volunteer

Dr. Sara Trammell
Abilene Beauty Bus



FOUNDATION FINANCIAL DATA

ENDOWMENT FUNDS UNDER MANAGEMENT



- **United Way of Abilene Quasi-Endowment Fund**
\$786,203 | 23%
- **Dian Graves Owen Foundation Fund**
\$1,900,420 | 55%
- **Changing Stories Fund**
\$97,802 | 3%
- **Anonymous**
\$500,000 | 14%
- **Carolyn & Harwell Barber Fund**
\$168,173 | 5%

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ALEXIS DE TOCQUEVILLE LEGACY CIRCLE

Honoring individuals who have made lifetime commitments to United Way of \$100,000 or more. Legacy Circle members have made gifts through United Way Life[®], bequests, and the annual campaign.

Justin and Bethany Ashlock
Carolyn and Harwell Barber
Grady Barr

Dixie B. Bassett
Bob and Peggy Beckham
John and Carolyn Beckham
Lon and Christy Biebighauser
Doctors Ed Brandecker and Roberta Kalafut
Tucker and Gina Bridwell
Joe Ed and Jo Canon

Justin and Lindsey Crowe
Katie Deal
Scott Dueser

Corby and Diana Flanagan
Lee and Callie Hampton
Geoff and Angela Haney
Robert Hanna
Julia Jones Matthews
Jack and Becky Rentz
Reed and Lauren Stafford

Dian Stai
The Doctors Trammell
Greg and Elizabeth Wilson

Anonymous Foundation
Bob L. Herd Foundation
Dodge Jones Foundation
Kickapoo Springs Foundation
Leggett Foundation
Dian Graves Owen Foundation

2020 WINTER LIGHTFEST

United Way of Abilene debuted the organization's signature event in 2019. Winter Lightfest increases awareness of United Way, raises money for community investments, and creates a family-friendly attraction for Abilene.



In its second year, Winter Lightfest was BIGGER, BRIGHTER, and BETTER than ever! Matt Robinson, of Christmas Decor by Lone Star Electric, was able to take his vision and transform a maize field into something truly magical for 2020. The park was open for 16 nights with sights and sounds of the season. Winter Lightfest is a 3/4 mile walking trail of Christmas lights and holiday features that has quickly become a holiday tradition.

Winter Lightfest would not have been possible without the generous support of individuals and businesses in the community who sponsored the event. This generosity allowed every elementary student in Taylor County to receive a free Winter Lightfest ticket.

Learn more about Winter Lightfest at winterlightfest.com.



BY THE NUMBERS

2,100,000 Lights
47,364 Guests
883 Volunteers
101 Sponsors
10,000 Cups of Hot Cocoa
5,000 S'mores
1,500 Smiles with Santa
16 Nights

WINTER LIGHTFEST SPONSORS

Presenting Sponsor
Dian Graves Owen Foundation

Lightfest Trail Builders
The Wolfe Family
J.H. Strain & Sons
Raydon, Inc.
W&S Construction

Winter Wonderland
First Baptist Church Abilene
H-E-B

Holly & Jolly
Arthur Family Foundation
Eagle Permian Partners
Excelsior Foundation
Tejon Exploration Company

Merry & Bright
Black Plumbing
Enprotec/Hibbs & Todd, Inc.

Sounds of Christmas
ACVB | Abilene Centerstage
Big Country Homepage | KRBC
| KTAB | Telemundo
Batjer & Associates
Chick-fil-A South
JAR | The Local | Oddly Natural
Lawrence Hall
Leigh and Charlie Black
Nation Wide Products
Reed Beverage
Shelton Family Foundation
Star Dodge
Wagstaff Law Firm

Fa La La La La
CBS Insurance
Chris Moore Construction
First Abilene Federal Credit Union
Senter Realtors

Scenes of Wonder
Abilene Beauty Bus
Abilene Teachers Federal Credit Union
AEP Texas
Barber Foundation
Beltway Park Church
Billye Proctor Shaw
Bontke Brothers Construction
Border States Electric
ENT Specialists | Dr. Gary Goodnight
First National Bank of Albany - Abilene
Hendrick Health System
Holland Hearing
Jacob | Martin
Keller Williams Realty
Kyle Paul Construction
Parkhill, Smith & Cooper, Inc.
Perkins Insurance Group
Sendero Properties
Sylvan Learning Center
Texas Midwest Surgery Center
TXU Energy
Wes-T-Go Fuels, Inc.

Santa's Workshop
BenMark Supply Company, Inc.
B&R Asphalt
Nobles Road Construction, Inc.
Return Mountain, LLC
Templeton Equipment
Warren CAT Equipment Rentals
Vulcan Materials Company
Yellowhouse Machinery Co.

Santa's Helpers
Abilene Christian University
Albert Gutierrez
Beltway Park Church
Anonymous
Apex Computer Services
Big Country Title
Double B Group
FDLIC
First Bank Texas
Lone Star HR
Neurosurgery Associates of West Texas
TX Representative Stan Lambert

Twinkle
Browning Law Firm
Budget Blinds
Charles Schwab - Nick Shepherd
Dillard's Department Stores
Dressen Family
First Financial Bank
Jeff Luther Construction

Festival Friends
Atmos Energy
Kent Beck Motors
Security Title
World's Okayest Mom

Santa's Elves
Abilene Country Club
Accolade Rentals, LLC
Abilene High Athletics Booster Club
Abilene High Band Booster Club
Abilene Independent School District
AquaOne
C4 Fuels
Can-Doo Budget Rentals
City of Abilene
Clift Construction
Contractor Services, Ltd.
County Waste Services
Jumps and Tents for Events
Lone Star Electric
NTune Music & Sound
SignTEX
Texas Family Popcorn
The Shed Market
The United Supermarket Family
Weatherbee Digital Sign

STEPPING UP IN TIMES OF CRISIS

When our community is in need, United Way of Abilene collaborates with businesses, volunteers, and non-profit agencies to create a positive impact.

#ABILENEUNITED - COVID RELIEF

2020 was a year that no one could have anticipated. When COVID-19 swept the country shutting down schools and closing businesses, everyone was left trying to figure out what was next. United Way of Abilene quickly responded and created the #AbileneUnited Fund to help.

Phase One

From initial 2-1-1 calls, our leadership team quickly determined that the most immediate needs for our community would be food and financial assistance for rental, housing, and utilities. You saw those funds in action totaling \$130,000 as we distributed \$50,000 to the Food Bank of West Central Texas and \$80,000 to the Christian Service Center and City Light Ministries for housing/rental/utility payments.

Phase Two

Our biggest financial commitment was the #AbileneUnited Day Camps for children of essential workers. This was a free service to families. Abilene Independent School District, Alliance for Women and Children, and the Boys and Girls Club were our partners.

Phase Three

Partner agencies who applied for a grant through Abilene United received funding totaling \$81,000 to help them transition successfully. United Way partner agencies receiving funds were the Regional Victims Crisis Center, American Red Cross, New Beginnings, and FaithWorks. The Salvation Army also received \$10,000 to assist in their increase in participation for meals and lodging.

Phase Four

The Home and Safe program is a network of volunteers who make a real difference in keeping the most vulnerable of our neighbors at home and thus safe. Our purpose is to ensure that every household in our community has a person in their neighborhood that they can contact for help.

Through individual donors, businesses, and foundations, the #AbileneUnited Fund raised \$625,464 to help with relief efforts. Our #AbileneUnited fund will remain open and meeting the needs in our community for years to come.

Photos: Day Camp staff from Boys & Girls Club help students make masks, Wylie ISD receiving their thermometers back-to-school kits, Craig student receiving a mobile hot spot, RVCC collects masks for their clients



YOUR #ABILENEUNITED IMPACT

Number of individuals/families who received the following types of assistance:



260,800

Meals were distributed



364

Families received rental assistance



106,704

Hours of childcare for essential workers



80

Wylie and Abilene ISD students received free internet



1,500

Thermometers distributed to local schools

INVESTING IN OUR COMMUNITY

United Way of Abilene is proud to invest \$1,575,000 in non-profit programs, Catalyst Grants, and Special Funding opportunities that demonstrate results in the areas of education, financial stability, and health.



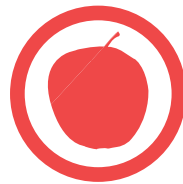
EDUCATION - \$509,147

- After School Care (Alliance for Women & Children)
- Boys Residential Care (Ben Richey Boys Ranch)
- Mentoring (Big Brothers Big Sisters)
- ScoutReach (Texas Trails Council - BSA)
- After School Program, Teen Night (Boys & Girls Club of Abilene)
- Student Success Coaching (Communities in Schools)
- Youth Programs (Dyess Youth Programs)
- Girl Scout Leadership Experience (Girl Scouts)
- ASPIRE, Summer Day Camp (ResourceCare)
- Phoenix (YMCA of Abilene)



FINANCIAL STABILITY - \$572,247

- Bridge2Home, Hope Housing Services (Abilene Hope Haven)
- CASA (Big Country CASA)
- Standing in the Gap (Christian Service Center)
- Child Care Assistance (Day Nursery of Abilene)
- FaithWorks (FaithWorks of Abilene)
- New Beginnings (New Beginnings - Big Country)



HEALTH - \$493,606

- Dental, MERCY Health Care Center (Abilene - Taylor County Public Health)
- Family Care Program (Alzheimer's Association)
- Home Fire Campaign (American Red Cross)
- Safety & Independence Project (APS Partners)
- Cancer Patient Assistance (Cancer Services Network)
- Nutrition (City of Abilene Adaptive Recreation Services)
- Intervention & Prevention (Noah Project)
- Medical Program (Presbyterian Medical Care Mission)
- Comprehensive Assistance to Victims, Violence Prevention (Regional Victim Crisis Center)
- Strength for Life (Strength for Life)

Brady Harwell
 Julee Hatton
 Dr. and Mrs. Bill C. Haynes
 Jennifer Heidema
 Mr. and Mrs. Brent Hill
 Brad and Julianna Holland
 Annabel House
 Monica and Sean Houston
 Jeff and Tracy Howle
 Cherie and Mark Hudson
 Michele Josselet
 Drs. Hari and Yamini Kalla
 Ms. Madeline Lake
 Dr. Mark Lawrence
 The Doctors LeMasters
 Tiffany Loftin
 Henry and Nina Loza
 Mr. Tim McCarry
 Mr. and Mrs. Scott McLean
 Megan Dobbs Meeks
 Bobby and Doris Melson
 Dr. and Mrs. Royce Money
 Mr. and Mrs. Douglas S. Peters
 Teresa Petrosky
 Matthew Rains
 Dr. Jack Ramsey
 Jack and Karen Rich
 Michael and Margaret Richins
 Kent and Merri Rideout
 Mr. Cameron and Dr. Katherine Rinard
 Mrs. Leslye Kay Roberts
 Mark and Jenn Rogers
 Bill and Brandi Rowe
 Mr. John Ruzicka
 Dr. Phil Schubert
 Mr. and Mrs. Reave Scott
 Mr. and Mrs. Bill Senter
 Dr. Mark and Mrs. Judy Sivley
 Frances G. Smith
 Sandra Surratt
 Mr. and Mrs. Kirk Thaxton
 Mr. and Mrs. Brad Thompson
 Bill and Gaile Thompson
 Sheryl Tobak
 Thelma Vega
 Susan Wade
 Dr. Joseph and Marijon Waldron
 Jeremy Walker
 Cynthia Watson
 David and Amanda Weems
 Mr. and Mrs. Brice West
 Amy Whitmer
 Mr. and Mrs. Bryan Williams
 Frances and Doug Williamson
 James and Lyndsey Williamson
 Kenny Woods
 Bill Wright
 Brian and Stacey Yates
 Dr. Patrick G. Young, M.D.

MEMORIAL GIFTS & HONORARIA

Gifts were made in 2020 to the United Way Foundation of Abilene and United Way of Abilene in memory or honor of the following individuals.

William Orlan Akin	Johan Green	JoAnn Nutt
Peggy Albright	Ms. Pat Green	Linda Offutt
Bobby Anderson	Nancy Green	Vivian Omansky
Tony Andress	Judith Grigsby	Josh O'Neil
Joe Antilley	Fredrick Crockett Grimes	Tom Peters
Esther Arnold	Joanne Guthrie	Alba Pitts
Gordon Asbury	Tommy Hagler	Irene Powell
Sheila Austin	Barbara Hanson	Wilma Prater
Jamie Baine	David Hardaway	Mary Pritchett
James Allen Baird	Johnny Harrison	Steve Richards
Paula Barner	Ruth Heidenheimer	Glen & Charlene Richardson
Cecil Barr	Thelma Heidenheimer	Rip Ripley
Lynda Kay Bayouth	Dr. William "Dub" Henry	Brenda Robinson
Anna Belz	Jackson, Jr.	Jim Rose
Venita Bickerstaff	Bob Herd	Aliyah Saltzgaber
Minnie Bingaman	Lew Hill	Marjorie Sayles
Carol Bliznak	Jess Holloway	Dorothy Schuch
Joy Boyd	Dick Hood	Melba Shedd
Carl Brecheen	Sandra Hood	Bill Shuford
Dennis Brewster	Bill Hooks	Margie Cranford Shuler
Jake Brooks	Carrell Hopkins	Evan Simmons
Joe Bullock	Robert Housley	Sam Simmons
James Burger	Conception Ibarra	Ricky Smith
Carol Canon	Joyce Jay	Stephen L. Smith
Joe Canon	Claire Johnson	Jolene Sollivan
Jim Cantrell	Dr. Grady Jolly	Steve Stevens
Ben Carnes	Pastor Eddie Jordan	Linda Stowe
Shannon Cepica	Ricky Jordan	Peggy Sturrock
Virginia Chitwood	Jean Keffer	Vince Swinney
Nancy Jane Coates	James Vernon Kidwell, Sr.	Ginger Womack Taylor
Jim Cole	Sam Kimberlin	Janice Irene Taylor
Bobbie Collard	Cecil King	Rose Taylor
Shelley Collier	Kenneth Lee King	John Teague
Harriet Connor	Patsy Lacy	Robert Tenison, Jr.
Jerry Criswell	Marie Lancaster	Laura Thaxton
Larry Crowe	Dr. Randall Lea	Cindy Thomas
Bill Crumrine	Benis Lee	Wendell Thomas
Billie Davis	Sharon Leyerle	Brig. Gen Leroy Thompson
Enrique Degallado	Scotty Lindley	Mary Lou Tivis
Charles Dement	Jeanenette Lipford	Cara Tucker
Ray Denkhoff	Imogene Lott	Loretta Kay Tunnell
Rogers Dennis	Liam Lowe	Kyle Valentine
Joan Brine Dickenson	Lois Lytle	Barbara Voit
Wanda Marie Doak	C.H. Maguire, Jr.	Dorothy Walker
Don Drennan	Jonah Matson	Jack Ward
Stan Egger	John Warden Matthews	Linda Warren
Loretta Eidson	Mildred Mauldin	Martha Watson
Perry Elliott	Mary Ann McCloud	David Webb
BJ Estes	Robert McDaniel	Don Wehmeyer
Nellie Estes	Selina Starr McGuire	Danny Wesley
Gunner Faver	Ed Melson	Ila Beth Westbrook
Joe Ford	Linda Michou	Cleve Whitener
Martha Forman	Bynum Miers	Cathleen Williams
Preston Foster	Raymon Milligan	Claudie Wilson
Dale Fox	Tommy Milliorn	William Wood II
Lisa Fromby	Dan Mohon	Lee Woolley
Beverly Fuston	Gary Morrison	Jo Worthington
Grady Giddiens	Joe Mrowiec	Mary Wright
Glyn Gilliam	Doyle Nash	Virginia Yeager
Warren Goldsmith	Charlotte Neece	Gary Yungblut
Billy Gotcher	Debbie Netterville	Wayne Zabodyn
Velma Dorislene Gragg	Britt Nichols	Karon Zachary
Ricky Graham	Randy Nicholson	

Every effort has been made to include pledges received by February 1, 2021. Some donors wish to remain anonymous, and we honor such requests. We apologize for any omissions or errors.

LEADERSHIP GIVING

Leadership Giving Society members are leaders in philanthropy who generously meet the needs of our community and are the foundation of United Way's annual campaign. We thank our Leadership Giving Society members for helping shape the future of our community.

Alexis de Tocqueville Society | \$10,000+

Individuals

Ms. Dixie Bassett
Mrs. Peggy Beckham
Mr. and Mrs. John L. Beckham
Tucker and Gina Bridwell
Ron and Lorlei Butler
Joe Ed and Jo Canon
Dwayne and Paula Clark
The Crawford Family
Ms. Katie Deal
Don and Rudith Drennan
Scott Dueser
Murray and Kathi Edwards
Charles and Kate Ferguson
Dr. Robert Leedy and Dr. Nikki Green
Lee and Callie Hampton
Geoff and Angela Haney
Lynn Beckham Marderosian
Mr. Kelly McCarty
Hillary and Kimberly Moore
Mr. Kenneth Murphy
Jack and Becky Rentz
The Doctors Trammell
Dr. and Mrs. Paul Watts

Foundations

Bob L. Herd Foundation
Denny Family Foundation
Dian Graves Owen Foundation
Legett Foundation
J.M. Parker Foundation
Shelton Family Foundation

Wooten | \$7,500 - \$9,999

Mr. Corby and Dr. Diana L. Flanagan
James Gordon
Mr. Paige Parker

Swenson | \$5,000 - \$7,499

Mr. Philip and Dr. Cathy Ashby
Mr. and Mrs. Robert O. Briley
Mr. and Mrs. Lee Caldwell
Dave and Laura Copeland Donor Advised Fund
Lars and Anna Moore
Drs. Mark and Laura Phillips
H.L. Shaw Memorial Advised Fund
Mike and Cindy Sullivan

Paramount | \$3,500 - \$4,999

Lynn and Bud Darby
Mr. Gary and Kristie Gragg
Richard and Tracy Wolfe

Grace | \$2,500 - \$3,499

Ms. Heather S. Anderson
Bob and Laurie Eagle Donor Advised Fund
Mr. and Mrs. Glen Churchill
Vance and Mary Cooksey
Justin and Lindsey Crowe
Joe E. Davis Foundation
Gee Family Donor Advised Fund
Larry and Mary Gill
David and Anita Green
Mike and Marsha Hammack
Luke and Sharra Longhofer
Dennis and Janet O'Dell
Mr. and Mrs. Michael Ramsay
Mr. Albert Robillard
Harry and Charlotte Reaugh
Mr. Randy Roewe
Ms. Patricia Schulz
Glen and Marelyn Shedd
Jon and Alison Sims
Reed and Lauren Stafford
Mr. Lance Taylor
Dr. and Mrs. David Young

Elks | \$2,000 - \$2,499

Ms. Mary Lee Brooks
Cade and Kate Browning
Mr. and Mrs. Paul Cannon
Mark and Becky Colman
Ray and Star Ferguson
Mr. and Mrs. Jeff Graham
Tim and Rhonda Graves
Mr. Jason and Dr. Ashley Hall
Chester and Sherry Massengill
Gary and Suzie Shahan
Carolyn and Richard Shelburn
Dr. Gary and Marci Wilson

Cypress | \$1,500 - \$1,999

Megan and Jake Allred
Mr. David Bailey
Carolyn and Harwell Barber Charitable Fund
Lon and Christy Biebighauser
The Honorable Downing and Mrs. Debra Bolls
Kyle Canon
Mr. and Mrs. Will Christoferson
The Doctors Christopher
Mr. and Mrs. Tim Collard
Charles and Kay Erwin
Dr. Jorge Figueroa Flores
Linda and Allan Frizzell
Gary and Deonna Galbraith
Mr. Chris and Tera Gibson
Mr. Frank Gioia

Honorable Lee and Dr. Rae Ann Hamilton
Dr. Sandra Harper
Cindy Hay
Dr. Kelly Hyde
Andrea and Mike Kerley
Dr. Nancy and Mr. Dale Kucinski
Joey and Karen Light
Regi and Jasmine McCabe-Gossett
Dr. Chris and Sandy McNair
Mr. and Mrs. Marshall Morris
Joe and Kaye Price-Hawkins
Ms. Andrea Smiddy-Schlagel
Robert & Marilyn Hitt Charitable Fund
Mr. Rodney D. Taylor
Mr. Dan Thompson
Bernie and Jenn Waldmann
Greg and Elizabeth Wilson
Bobbie and Bernice Wolfe

T&P | \$1,200 - \$1,499

Sherri Abee
Suzanne Allmon
Tonya Anderson
Dianna C. Arndt
Mr. and Mrs. Mike Bannister
Renee Barker
Krista Baty
Craig and Lisa Bessent
Leroy and Rhonda Bolt
Ms. Linda H. Bonnin
Mr. and Mrs. Jason Brawley
Mr. and Mrs. John Bruneau
Dr. Mark Butz
Kevin and Sarah Campbell
Kirk and Laci Canada
Dale and Helen Cartee
Susie Cassle
Carl Childers
Dillon and Talan Cobb
Jessica Connell
Dr. Matt Cope
Jesiree Driskell
Dr. Dan and Beth Dukes
Mike and Pat Dunnahoo
Ms. Nina Nicole Eaves
Rad Eicke
Brett and Allison Emmett
Dr. Min Gao
Mr. and Mrs. Tracy Gilliam
Mr. Jim and Lori Goldston
Jenny and Kody Goode
Dr. and Mrs. Glen Hall
Robert Hanna
Evan and Callie Harris

ADDITIONAL INVESTMENT

CATALYST FUNDING

Catalyst Funding is designed to give United Way of Abilene the ability to make responsive investments to strengthen systems and networks that support individuals in our area. Proposals were sought for community efforts to assist families impacted by COVID-19.

Ten partnerships were selected for investments totaling \$50,000. Almost half of this investment amount was made possible through gifts made in honor of Mr. Jack Rentz, 2020 Volunteer Service Award recipient.

Boy Scouts - Texas Trails Council
ScoutReach

Big Brothers Big Sisters & Big Country CASA
Male Volunteer Recruitment Campaign

Big Country CASA
A CASA for every child

Christian Service Center
Your Financial Freedom Course

FaithWorks of Abilene
Technology Support for Adult Students

EMERGENCY FOOD & SHELTER PROGRAM

The Emergency Food and Shelter Program (EFSP) was created to supplement and expand local non-profit agencies' work to help people with economic emergencies (non-disaster related). EFSP funds are used to supplement feeding, sheltering (including transitional sheltering), and rent/mortgage and utility assistance efforts only.

The local EFSP board comprises members from Abilene Hope Haven, the American Red Cross, 2-1-1 Texas A Call for Help, First Central Presbyterian Church, local government officials, and the City of Abilene. In 2020, local non-profits received \$110,456 in assistance.

FIRST RESPONDER EMERGENCY AND DISASTER ASSISTANCE

In collaboration with the Abilene Police and Fire Departments, United Way of Abilene's First Responder Emergency and Disaster Assistance (FREDA) Program provides a comprehensive and efficient process to address financial needs when the Abilene First Responder Community encounters persons with emergency needs for food, gasoline, or lodging during hours that no community-based basic needs program is available or during the event of a fire or natural disaster.

In 2020, the FREDA program disbursed \$8,714 among 45 different individuals or families. Historically, FREDA sponsors have included Holy Family Catholic Church and Oldham Lane Church of Christ.



National Center for Children's Illustrated Literature
Your Journey: Book & Fine Art Activity Guide for Youth

Noah Project
Operational Care

Regional Victims Crisis Center
Child/Youth Human Sex Trafficking Comprehensive Care

IN GOOD COMPANY

The employees of small businesses, corporations, academic institutions, and non-profits invested in United Way of Abilene's community campaign. Money raised in the annual community campaign is invested in programs and services at United Way's Community Partner agencies.

Over \$150,000

First Financial Bank
Hendrick Health System

\$100,000 - \$149,999

Abilene ISD
Abilene High School
Adult Learning - Alta Vista
ATEMS
Austin Elementary
Bassetti Elementary
Bonham Elementary
Bowie Elementary
Clack Middle School
Cooper High School
Craig Middle School
Crockett Early Head Start
Dyess Elementary
Holland Medical High School
Jackson Elementary
Jefferson Center
Johnston Elementary
Lee Elementary
Long Early Learning Center
Madison Middle School
Maintenance
Mann Middle School
Martinez Elementary
One AISD Administration
Ortiz Elementary
Planetarium
Purchasing/Warehouse
Reagan Elementary
Taylor Elementary
Technology
Thomas Elementary
Transportation
Ward Elementary
Woodson Center for Excellence

Beltway Park Church

\$50,000 - \$99,999

City of Abilene
The Rentech Companies
Frontier Welded Products
Rentech Boiler Services
Rentech Boiler Systems

The United Family
Market Street #679
United Supermarkets #545
United Supermarkets #547
United Supermarkets #548
United Supermarkets #574
United Supermarkets #578

\$25,000 - \$49,999

Atmos Energy
First Bank of Texas
H-E-B #070

Wylie ISD

Administration
Early Childhood
East Elementary
High School
Intermediate School
Junior High
Middle School
West Elementary

United Way of Abilene

\$15,000 - \$24,999

Abilene Christian University
AEP Texas
Batjer & Associates
Condley & Company, LLP
Dillard's Department Stores
First Bank Texas
ResourceCare
Star Dodge Chrysler Jeep RAM
Hyundai
UPS

\$10,000 - \$14,999

Abilene Aero
Betty Hardwick Center
Clear Fork, Inc.
Day Nursery of Abilene
Eide Bailly, LLP
Hardin-Simmons University
Lantrip Custom Homes
Raymond James Financial Services
The Toro Company NSN

\$5,000 - \$9,999

Abilene Chamber of Commerce
AIM Bank
Blue Cross/Blue Shield Processing
Coleman County State Bank -
Abilene Banking Center
First Abilene Federal Credit Union
McMurry University
Prosperity Bank
Wolfe & Company, P.C.

\$2,500 - \$4,999

Abilene Glass & Mirror
Baird
Big Country CASA
Bridgestone - Bandag | American Tire
Central Appraisal District of
Taylor County
Development Corporation of
Abilene
First Baptist Church Abilene
Noah Project
Saulsbury Industries
Zachry Associates

\$1,000 - \$2,499

Abilene Teachers Federal Credit
Union
Alliance for Women & Children
AT&T
Barr Roofing
Batts Communication LP
Ben Richey Boys Ranch
Big Brothers Big Sisters Abilene
Borden Duffel P.C.
Boys & Girls Club of Abilene
BBVA Compass
C&W Leasing Corp.
Cargill Animal Nutrition
Center for Contemporary Arts
Communities in Schools
CSL Plasma
FedEx
Lauren Engineers & Construction, Inc.
Lawrence Hall Dealerships
McElroy Metal
Neurosurgery Associates of
West Texas

O'Reilly Auto Parts
Perry Hunter Hall Insurance
Region 14 Education
Service Center
Team Health/Hendrick Hospital
USAA
Wells Fargo Advisors LLC
Zachry Publications

\$250 - \$999

Abilene Country Club
AbiMar Food Inc.
APS Partners
Big Country Restaurant
& Refrigeration
Blevins, Inc.
Border State Electric
Cancer Services Network
Christian Service Center
Cross Plains ISD
DATROO Technologies
EFH Site - Morgan Creed
Eli Lilly & Company
FaithWorks of Abilene
Illinois Tool Works
JC Penney Corporation
Keller Williams Realty
KTAB-TV/KRBC-TV
Lowe's Home Improvement (South)
Lowe's Home Improvement (North)
McCray Law Firm
NextEra Energy Resources
ONEOK, Inc.
Parkhill, Smith & Cooper
Perkins Insurance Agencies, LLC
Pioneer Drive Baptist Church

Presbyterian Medical Care Mission
R.E. Janes Gravel Co.
Regional Victim Crisis Center
SuddenLink
St. Paul United Methodist Church
Taylor County
SWBC Mortgage
Texas Star Trading Co.
Texas Trails Council - BSA
The Salvation Army
Turner Industries Group, L.L.C.
Valley of the Sun United Way
Wagstaff Law Firm
Walker Terrante Family Fund
Workforce Solutions of West
Central Tx
YMCA of Abilene
Your Ideas
Zachry Industrial, Inc.

2020 PaceSetters

Completed campaign by Aug. 31, 2020.

Abilene Aero
Abilene Glass and Mirror
Abilene Independent School
District
Alliance for Women and Children
Big Brothers Big Sisters
Boys and Girls Club of Abilene
BSA Texas Trails Council
Cancer Services Network
City of Abilene
Christian Service Center
Communities in Schools
Condley & Company
Day Nursery of Abilene
Development Corporation of
Abilene
Eide Bailly, LLP
First Abilene Federal Credit Union
First Financial Bank
First Bank Texas
Frontier Welded Products
HEB Food Stores
Noah Project
Rentech Boiler Systems
Rentech Boiler Services
Regional Victim Crisis Center
United Supermarket Family
United Way of Abilene
YMCA of Abilene
Wylie Independent School
District

MOST GENEROUS WORKPLACES

Every gift to United Way of Abilene matters. We salute the hundreds of employees whose gifts make an impact in our community every day.

TOP 25

Listed in Investment Order

First Financial Bank

Hendrick Health

Abilene Independent School District

The Rentech Companies

United Supermarket Family

City of Abilene

Wylie Independent School District

Atmos Energy

United Way of Abilene

H-E-B Food Store #070

First Bank Texas

AEP - Texas

Batjer & Associates, Inc.

Star Dodge Chrysler Jeep RAM Hyundai

UPS

Condley & Company, L.L.P.

Day Nursery of Abilene

Dillard's Department Stores

ResourceCare

Abilene Christian University

Abilene Aero, Inc.

Hardin-Simmons University

Betty Hardwick Center

Eide Bailly LLP

Toro Company NSN

WORKPLACE GIVING AWARDS

Employee Giving Award

First Financial Bank

Rising Star Campaign

First Abilene Federal Credit Union

Small Employer Campaign of the Year

Batts Communication

Mid-Size Employer Campaign of the Year

Dillard's Department Stores

Large Employer Campaign of the Year

Hendrick Health

School Campaign of the Year

One AISD

Community Partner Campaign of the Year

Day Nursery of Abilene

Loaned Executives of the Year

Pamela Williams, City of Abilene

Jared Armstrong, Hendrick Health

Employee Campaign Coordinator of the Year

Samantha Baker, First Financial Bank



City of Abilene campaign